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**Health and Safety at Work (Mining Operations and Quarrying Operations—Prescribed Competency Requirements for Certificates of Competence) Amendment Safe Work Instrument  
2025**

This safe work instrument is made under section 227 of the Health and Safety at Work Act 2015 by the Minister for Workplace Relations and Safety, being satisfied that appropriate consultation has been carried out under section 227(3) of that Act.

**Contents**

	Page
1 Title	2
2 Commencement	2
3 Principal safe work instrument	2
4 New clause 4A inserted (Transitional, savings, and related provisions)	2
5 New Schedule 1AA inserted	2
6 Schedules 1 to 19 and 21 amended	2

**Schedule 1**

**New Schedule 1AA inserted**

**Schedule 1AATransitional, savings, and related provisions**

**Schedule 2**

**Amendments to Schedules 1 to 19 and 21**

## **Safe Work Instrument**

### **1 Title**

This is the Health and Safety at Work (Mining Operations and Quarrying Operations—Prescribed Competency Requirements for Certificates of Competence) Amendment Safe Work Instrument 2025.

### **2 Commencement**

This safe work instrument comes into force on 30 June 2025.

### **3 Principal safe work instrument**

This safe work instrument amends the Health and Safety at Work (Mining Operations and Quarrying Operations—Prescribed Competency Requirements for Certificates of Competence) Safe Work Instrument 2023 (the **principal safe work instrument**).

### **4 New clause 4A inserted (Transitional, savings, and related provisions)**

After clause 4, insert:

#### **4A Transitional, savings, and related provisions**

The transitional, savings, and related provisions set out in Schedule 1AA have effect according to their terms.

### **5 New Schedule 1AA inserted**

Insert the new Schedule 1AA set out in Schedule 1 of this safe work instrument as the first schedule to appear after the last clause of the principal safe work instrument.

### **6 Schedules 1 to 19 and 21 amended**

- (1) Amend Schedule 1 as set out in Part 1 of Schedule 2 of this safe work instrument.
- (2) Amend Schedule 2 as set out in Part 2 of Schedule 2 of this safe work instrument.
- (3) Amend Schedule 3 as set out in Part 3 of Schedule 2 of this safe work instrument.
- (4) Amend Schedule 4 as set out in Part 4 of Schedule 2 of this safe work instrument.
- (5) Amend Schedule 5 as set out in Part 5 of Schedule 2 of this safe work instrument.
- (6) Amend Schedule 6 as set out in Part 6 of Schedule 2 of this safe work instrument.
- (7) Amend Schedule 7 as set out in Part 7 of Schedule 2 of this safe work instrument.
- (8) Amend Schedule 8 as set out in Part 8 of Schedule 2 of this safe work instrument.
- (9) Amend Schedule 9 as set out in Part 9 of Schedule 2 of this safe work instrument.
- (10) Amend Schedule 10 as set out in Part 10 of Schedule 2 of this safe work instrument.
- (11) Amend Schedule 11 as set out in Part 11 of Schedule 2 of this safe work instrument.
- (12) Amend Schedule 12 as set out in Part 12 of Schedule 2 of this safe work instrument.

- (13) Amend Schedule 13 as set out in Part 13 of Schedule 2 of this safe work instrument.
- (14) Amend Schedule 14 as set out in Part 14 of Schedule 2 of this safe work instrument.
- (15) Amend Schedule 15 as set out in Part 15 of Schedule 2 of this safe work instrument.
- (16) Amend Schedule 16 as set out in Part 16 of Schedule 2 of this safe work instrument.
- (17) Amend Schedule 17 as set out in Part 17 of Schedule 2 of this safe work instrument.
- (18) Amend Schedule 18 as set out in Part 18 of Schedule 2 of this safe work instrument.
- (19) Amend Schedule 19 as set out in Part 19 of Schedule 2 of this safe work instrument.
- (20) Amend Schedule 21 as set out in Part 20 of Schedule 2 of this safe work instrument.

**Schedule 1**  
**New Schedule 1AA inserted**

cl 4

**Schedule 1AA**  
**Transitional, savings, and related provisions**

cl 4A

**Part 1**

**Provisions relating to Health and Safety at Work (Mining Operations and  
Quarrying Operations-Competency Requirements for Certificates of  
Competence) Amendment Safe Work Instrument 2025**

**1 Transitional requirements for applications received before 30 September 2025**

- (1) This clause applies to an application for issue of a certificate of competence received by WorkSafe before 30 September 2025.
- (2) A person who submits an application to which this clause applies must have passed either—
  - (a) the relevant unit standards specified in this safe work instrument on and from 30 June 2025; or
  - (b) the relevant unit standards specified in this safe work instrument as it read immediately before 30 June 2025, in which case the applicant is not required to have passed unit standard 19522 (Undertake job safety analysis).

**Schedule 2**  
**Amendments to Schedules 1 to 19 and 21**

**Part 1**  
**Amendment to Schedule 1**

cl 6(1)

**Table**

In Schedule 1, table, insert in its appropriate numerical order:

27564	Demonstrate knowledge of leadership in an organisation
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**Part 2**  
**Amendments to Schedule 2**

cl 6(2)

**Table**

In Schedule 2, table, delete:

7145	Design and maintain effective ventilation systems for an underground coal mine
19522	Undertake job safety analysis
21281	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine

In Schedule 2, table, insert in their appropriate numerical order:

7145 or 30898	Design and maintain effective ventilation systems for an underground coal mine  Design and maintain effective ventilation systems for a non-coal underground operation
21281 or 30900	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine  Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in a non-coal underground operation
27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

**Part 3**  
**Amendments to Schedule 3**

cl 6(3)

**Table**

In Schedule 3, table, delete:

19522	Undertake job safety analysis
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In Schedule 3, table, insert in their appropriate numerical order:

27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

**Part 4**  
**Amendments to Schedule 4**

cl 6(4)

**Table**

In Schedule 4, table, delete:

19522	Undertake job safety analysis
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In Schedule 4, table, insert in their appropriate numerical order:

27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

**Part 5**  
**Amendments to Schedule 5**

cl 6(5)

**Table**

In Schedule 5, table, delete:

19522	Undertake job safety analysis
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In Schedule 5, table, insert in their appropriate numerical order:

27563 or 27564	Demonstrate knowledge of teams and team leadership in an organisation Demonstrate knowledge of leadership in an organisation
31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries Demonstrate knowledge of worker health in the extractive industries

## Part 6 Amendments to Schedule 6

cl 6(6)

### Table

In Schedule 6, table, delete:

7145	Design and maintain effective ventilation systems for an underground coal mine
19522	Undertake job safety analysis
21281	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine

In Schedule 6, table, insert in their appropriate numerical order:

7145 or 30898	Design and maintain effective ventilation systems for an underground coal mine Design and maintain effective ventilation systems for a non-coal underground operation
21281 or 30900	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in a non-coal underground operation
27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

## Part 7 Amendments to Schedule 7

cl 6(7)

### Table

In Schedule 7, table, delete:

17705	Describe, develop, and maintain basic ventilation systems for an underground coal mine
19522	Undertake job safety analysis
21281	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine

In Schedule 7, table, insert in their appropriate numerical order:

17705 or 30899	Describe, develop, and maintain basic ventilation systems for an underground coal mine  Describe, develop, and maintain basic ventilation systems for a non-coal underground operation
21281 or 30900	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine  Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in a non-coal underground operation
27563 or 27564	Demonstrate knowledge of teams and team leadership in an organisation  Demonstrate knowledge of leadership in an organisation
31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries  Demonstrate knowledge of worker health in the extractive industries

## Part 8 Amendments to Schedule 8

cl 6(8)

### Table

In Schedule 8, table, delete:

19522	Undertake job safety analysis
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In Schedule 8, table, insert in their appropriate numerical order:

27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

## **Part 9 Amendments to Schedule 9**

cl 6(9)

### **Table**

In Schedule 9, table, delete:

19522	Undertake job safety analysis
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In Schedule 9, table, insert in their appropriate numerical order:

27563 or 27564	Demonstrate knowledge of teams and team leadership in an organisation
31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries
	Demonstrate knowledge of worker health in the extractive industries

## **Part 10 Amendments to Schedule 10**

cl 6(10)

### **Table**

In Schedule 10, table, delete:

19522	Undertake job safety analysis
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In Schedule 10, table, insert in its appropriate numerical order:

31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries Demonstrate knowledge of worker health in the extractive industries
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## Part 11 Amendments to Schedule 11

cl 6(11)

### Table

In Schedule 11, table, delete:

19522	Undertake job safety analysis
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In Schedule 11, table, insert in their appropriate numerical order:

27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

## Part 12 Amendments to Schedule 12

cl 6(12)

### Table

In Schedule 12, table, delete:

19522	Undertake job safety analysis
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In Schedule 12, table, insert in their appropriate numerical order:

27563 or 27564	Demonstrate knowledge of teams and team leadership in an organisation Demonstrate knowledge of leadership in an organisation
31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries Demonstrate knowledge of worker health in the extractive industries

## Part 13 Amendments to Schedule 13

c1 6(13)

### Table

In Schedule 13, table, delete:

19522	Undertake job safety analysis
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In Schedule 13, table, insert in their appropriate numerical order:

7145 or 30898	Design and maintain effective ventilation systems for an underground coal mine  Design and maintain effective ventilation systems for a non-coal underground operation
21281 or 30900	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine  Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in a non-coal underground operation
27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

## Part 14 Amendments to Schedule 14

c1 6(14)

### Table

In Schedule 14, table, delete:

19522	Undertake job safety analysis
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In Schedule 14, table, insert in their appropriate numerical order:

17705 or 30899	Describe, develop and maintain basic ventilation systems for an underground coal mine  Describe, develop, and maintain basic ventilation systems for a non-coal underground operation
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21281 or 30900	Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in an underground coal mine  Test for gases, interpret findings, and demonstrate knowledge of follow-up actions in a non-coal underground operation
27563 or 27564	Demonstrate knowledge of teams and team leadership in an organisation  Demonstrate knowledge of leadership in an organisation
31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries  Demonstrate knowledge of worker health in the extractive industries

**Part 15**  
**Amendments to Schedule 15**

cl 6(15)

**Table**

In Schedule 15, table, delete:

19522	Undertake job safety analysis
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In Schedule 15, table, insert in their appropriate numerical order:

27564	Demonstrate knowledge of leadership in an organisation
31761	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries

**Part 16**  
**Amendments to Schedule 16**

cl 6(16)

**Table**

In Schedule 16, table, delete:

19522	Undertake job safety analysis
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In Schedule 16, table, insert in their appropriate numerical order:

27563 or 27564	Demonstrate knowledge of teams and team leadership in an organisation Demonstrate knowledge of leadership in an organisation
31761 or 31762	Demonstrate knowledge of assessing, monitoring, and controlling risks to worker health in the extractive industries Demonstrate knowledge of worker health in the extractive industries

**Part 17**  
**Amendment to Schedule 17**

cl 6(17)

**Table**

In Schedule 17, table, insert in its appropriate numerical order:

24976	Use and maintain the integrity of portable gas detection devices in hazardous areas
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**Part 18**  
**Amendments to Schedule 18**

cl 6(18)

**Table**

In Schedule 18, table, delete:

19522	Undertake job safety analysis
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In Schedule 18, table, insert in their appropriate numerical order:

17055	Manage compliance of explosive atmospheres
18028	Demonstrate knowledge of earthing in high voltage electricity network installations and works
26739	Demonstrate introductory underpinning knowledge of electrical equipment in explosive atmospheres
26740	Demonstrate and apply intermediate underpinning knowledge of electrical equipment in explosive atmospheres
27564	Demonstrate knowledge of leadership in an organisation
30068	Enter classified explosive atmosphere areas to undertake work
30069	Determine the explosion-protection requirements specified for classified explosive atmospheres

32176	Demonstrate knowledge of electrical circuit protection for electricity supply networks
32642	Demonstrate knowledge of de-commissioning, commissioning, and verification of electrical installations

## Part 19 Amendments to Schedule 19

cl 6(19)

### Table

In Schedule 19, table, delete:

19522	Undertake job safety analysis
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In Schedule 19, table, insert in their appropriate numerical order:

22915	Commission mechanical engineering machinery or plant
23649	Develop, implement, and review maintenance plans for an extractive site
27564	Demonstrate knowledge of leadership in an organisation

## Part 20 Amendment to Schedule 21

cl 6(20)

### Table

In Schedule 21, table, insert in its appropriate numerical order:

Both 7145 and 21280 or 30898	Design and maintain effective ventilation systems for an underground coal mine Demonstrate knowledge and evaluate the design of an effective ventilation system in an underground mine Design and maintain effective ventilation systems for a non-coal underground operation
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Made at Wellington on 23 May 2025.

Hon Brooke van Velden  
Minister for Workplace Relations and Safety

Health and Safety at Work (Mining Operations and Quarrying Operations—  
Prescribed Competency Requirements for Certificates of Competence) Amendment  
Safe Work Instrument 2025

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This is secondary legislation issued under the authority of the <a href="#">Legislation Act 2019</a> .	
Title	Health and Safety at Work (Mining Operations and Quarrying Operations—Prescribed Competency Requirements for Certificates of Competence) Amendment Safe Work Instrument 2025
Empowering Act	Health and Safety at Work Act 2015
Empowering provision(s)	Section 227
Maker name	Minister for Workplace Relations and Safety
Administering agency	WorkSafe New Zealand
Date made	23 May 2025
Publication date	25 June 2025
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