

## Welcome to the final Train Brain of 2019

Like all years, it's been a big one - no such thing as a stationary engine for MinEx.

On November 7, we held the final MinEx regional workshop for the year with 15 attending in Whakatane.

Thanks to our principal sponsors WorkSafe and Brofil New Zealand and a host of others including; J Swap Contractors, H.G. Leach, Hatuma Lime and Tai Poutini Polytechnic who have provided support for these workshops. As a result we had 350 people attend the 19 workshops which started in February in Palmerston North. We had double figures at all but one workshop and Invercargill topped the bill with 48 attending.

I'm pleased to say we are back on the road next year with a slightly reduced number of 16 workshops, starting in Blenheim on February 26 and concluding in Whakatane on October 6. Details a few carriages further on.

The rest of this Train Brain covers what the Review of Vocational Education (RoVE) may mean for our extractives sector; thumbs up to the Board of Examiners (BoE) for the outcome of its review of CPD; and a welcome quarrying appointee to the BoE. Some work MinEx is engaged in, which is trying to get better mutual recognition for qualifications obtained on either side of the Tasman, and the West Coast's polytechnic Tai Poutini starting a diploma in extractives next year.

Like I said, it's been a non-stop year for MinEx. I trust you and your workmates or staff will see through the balance of 2019 safely.

Train Brain will pull back into your stationary inbox in February.

Best Christmas wishes,



Wayne Scott CEO MinEx and AQA

## A RoVing we will go...

Our extractive sector is now in limbo following the Review of Vocational Education which proposed major changes to how and where training is delivered and by whom.

Under the legislation now introduced to Parliament, Independent Training Organisations like ours (MITO) will cease to exist from 2022.

Through that time there will be a transition of all learners to the newly formed Institute of Skills and Technology starting next April. Replacing the ITOs are Workplace Development Councils (WDCs). Extractives is likely to be placed under the Construction and Infrastructure or Primary Industries WDC as the probable best fit for our sector.

One thing that is really important is that we are not split between two WDCs; across mining/quarrying/tunnels, we are still a small sector and we need to retain suitable, viable training programmes for CoCs.

Fifteen Regional Skills Leadership Groups (RSLGs) are also being formed to make sure community groups, concerns and soft skills are taken into account when developing each regional workforce plan. Given our small size as a sector, I can't see extractives being able to play much of a role with these regional groups;

similarly, while some Centres of Vocational Excellence will be formed, again we are too small. Our industry's focus will be at the industry level.

We are currently in discussions with MITO and others as we sit in a "wait and see" position until Education Minister Chris Hipkins announces the structure of WDCs. MITO is happy to support MinEx for the next two years and we need to get qualifications and CoCs firmed up before the new structures are in place.

### CPD changes take effect next year

The BoE has released the changes to the Continuing Professional Development system (CPD). These will make CPD more flexible and establish transition arrangements which will allow CoC holders to get a discount on their CPD requirements for 2016-17. This recognises that the system was too complex and there were limited opportunities for CPD in the first two years of the programme. Changes will take place from Februrary 2020. These include:

- CoC holders can complete their CPD hours over five years with no conditions.
- Removal of formal and informal activities and the introduction of unrestricted and restricted activities.
- A revised CPD logbook to accommodate changes and encourage emphasis on the components of CPD.

Details of the new CPD regime on the WorkSafe website <a href="here">here</a>

### Brian Bouzaid joins the BoE

Veteran Wellington quarry manager Brian Bouzaid is a new face on the Board of Examiners.

WorkSafe announced last week that it had added Brian for a three-year term alongside returning members David Stewart, Marianne Rogers and Bernie O'Leary.



Outgoing WorkSafe CEO Nicole Rosie says Brian will bring valuable new experience as a welcome addition to the Board. She noted he has over 30 years' experience in the quarrying sector and significant governance experience with roles within

IOQNZ, Civil Contractors, EXITO, as former Chair of MinEx, and currently as Chair of the MITO Industry Council. He is also involved in helping bring together next year's QuarryNZ conference.

Brian managed the Kiwi Point quarry near Johnsonville in Wellington for a number of years and now works for Holcim. He is a practical and focused guy who I've no doubt will serve the quarrying sector well on the BoE.

# Trans-Tasman Mutual Recognition Agreement (TTMRA)

Regrettably, there have been some inconsistent decisions made by the BoE in relation to recognition of qualifications from Australia. The TTMRA is designed to ensure your qualifications are consistent with and accepted on both sides of the Tasman.

I have been reviewing these changes with Dr Simon Robb who is Manager of the BoE and Operational Support, in an attempt to reflect the intent of the TTMRA to ensure fairness and consistency in approach to mutual recognition.

I have met with the BoE in recent days and we have agreed a way forward on this issue.

#### Read up and avoid a fall

Avoiding falls is the latest in our series of worker booklets which are well received.

The final draft of our 'Falls' booklet has been peer reviewed and is now with the graphic design people for final stages. This booklet should be printed and available in hardcopy by mid December, and also on our website.

Work has also commenced on a Traffic Management booklet. You can request copies of worker booklets from us - <a href="mailto:office@minex.org.nz">office@minex.org.nz</a> - or visit our <a href="mailto:website">website</a> and print them out - only a dozen pages each.

# Diploma in quarrying and mining starts next year

The West Coast Polytech, Tai Poutini, has developed a NZ Diploma in Mining and Quarrying (Surface) programme, it will be available for enrolment in 2020.

The programme is a staged one where learners can complete their B and/or A grade CoCs before completing their qualification as CPD. We are hopeful Tai Poutini will also offer a Certificate 4 programme similar to that being offered currently by MITO.

Current CoC holders will also be able to enrol in the programme and will receive credits for the Unit Standards they have already completed.

# MinEx Regional Workshops for 2020

Here's our proposed schedule - confirmed dates will be on the MinEx website shortly but pencil these in your 2020 calendar.



The Mine Superintendent's Workshop went very well last week with 45, predominantly electrical and mechanical superintendents attending. We plan to run the event again in 2020 along with 16 regional Health & Safety Workshops which will again involve WorkSafe.

I'm also pleased to announce that IOQNZ is participating in 2020 with delivery of a two-hour leadership session *Innovation for All* as part of each workshop.

While we have slightly reduced the number of workshops (19 to 16), there's still a good geographic spread from Dargaville to Invercargill and many centres inbetween.

Look for locations in the first Train Brain of 2020 and also on the MinEx website. The format remains a full day split into two halves with 8 CPD hours available for the day's training.

#### Regional Workshop dates 2020:

- Blenheim Wed 26 Feb
- Nelson Thu 27 Feb
- Palmerston Nth Tue 17 Mar
- Waipukurau Wed 18 Mar
- Dunedin Mon 20 Apr
- Invercargill Tue 21 Apr
- Cromwell Thu 23 Apr
- Gisborne Wed 20 May

- Te Kuiti Tue 26 May
- Paeroa Tue 09 Jun
- Rotorua Wed 10 Jun
- Kerikeri Tue 07 Jul
- Dargaville Wed 08 Jul
- Ashburton Tue 11 Aug
- Greymouth Thu 13 Aug
- Whakatane Tue 06 Oct

#### Mine Superintendents Workshop dates 2020:

- Christchurch Wed 21 Oct
- Christchurch Thur 22 Oct

#### Another huge thanks to our 2019 workshop sponsors













# MITO mining and quarrying training

Visit the <u>MITO website</u> for details on qualifications and courses you can do through MITO, or <u>download the fact sheet</u> for more information

Contact MITO on 0800 88 21 21 to enrol.





A reminder that applications for the 2020 MITO scholarship programme close at **5pm**, **Friday 13 December** - that's just two weeks away. Now is the time to complete your application so you don't miss out!

The 2020 programme will provide up to 60 scholarships with a total value of up to \$68,000.

There are eight scholarship categories available in 2020:

- The Kick Start scholarship
- The Kick Start Māori and Pacific Peoples scholarship
- The Business Skills scholarship
- The Business Skills Māori and Pacific Peoples scholarship
- The MITO Alumni Diploma in Business scholarship
- The MITO Alumni Electric Vehicle scholarship
- The MITO Alumni scholarship
- The Clyde Cunningham QSM Memorial scholarship

2020 MITO SCHOLARSHIPS - APPLICATIONS NOW OPEN!

Remember to confirm your oral exam appointment two weeks before the date!

If you don't you might lose your slot



#### Tai Poutini Courses

Tai Poutini has completed all training courses for 2019, and close for the Christmas/New Year period on Friday 20 December 2019, re-opening on Monday 6 January 2020.

Peter, Theo, Carol and Nicole would like to wish all of our students, employers and stakeholders a very safe, and happy Christmas/New Year and wish you all the best for a successful 2020.

We all look forward to working with you again in 2020.

Students may be eligible for free fees, see more information here.

Contact Nicole Scalmer on 03 769 9645 or nicoles@tpp.ac.nz



### **ACT Safety Courses**

ACT Safety run A & B Grade, CPD and Oral Exam courses all over New Zealand. The last one for 2019:

Legislation/Safety Operating Systems/Leadership and Emergency Management (CPD)

17-18 December 2019 Waipukurau Club

You can view the A and B-Grade training courses from February - August 2020 here:

<u>full schedule here</u> Check out <u>ACT Safety</u> website



For more information, contact Irene
Volschenk on 09 270 9592 or <a href="mailto:irene.volschenk@actsafety.co.nz">irene.volschenk@actsafety.co.nz</a>



It is a good idea to record your CPD formal and informal hours every time CPD is done.

It only takes a few minutes!

# IOQNZ Seminars, Meetings and Webinars

IOQNZ Seminars, meetings and webinars are open to anyone to attend - you do

not have to be a member of IOQNZ. Simply follow the link below to register.

#### Webinars/Courses

**12 February 2020** 

Webinar - Traffic Management (Part A)

19 February 2020

Webinar - Traffic Management (Part B)

#### February 2020

<u>Face to Face Course - Emergency Management- Central North Island (venue and day TBC)</u>

For more information, contact Petrina Torstonson

# Marshall Mining & Engineering solutions

The Marshall Mining & Engineering Solutions is now taking expressions of interest for next year's legislation workshops in 2020.

The workshops provide valuable insight for individuals intending to sit Certificate of Competence examinations in the coming months.

For holders of CoC's, attendance at the workshop also counts towards Continuing Professional Development - Formal Training.

Contact <u>NZ.Workshop@marshallmining.com</u> or <u>www.marshallmining.com/workshops</u> for more information.



If you know of anyone who would like to receive the Train Brain email office@minex.org.nz and we'll help keep their training on track



#### Mines Rescue courses

#### **CoC** training

Coordinated Incident Management US 17279 & 22445

Auckland - December

See the North Island, South Island and SSE schedule.



#### Individual programmes

Remember Mines Rescue can set you up with an individual programme which can be conducted at a distance by phone or skype and have been exceptionally successful at helping participants to attain their CoC.

For more information contact Colin McDonnell or call (03) 762 7828.

Remember to keep all evidence of CPD activities in case you are asked to provide evidence when you apply for renewal of your CoC





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