

April 2019

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Welcome to the April express edition of Train Brain

Our MinEx workshops continue to roll. Last month we've been hosted in Waipukurau (thanks to Hatuma Lime) and then in Dunedin where you can see from the photo below we had a good turn-out.



The April workshops are being held in Gisborne on April 10 - and Cromwell on April 17.

It only costs \$100 + GST to attend the two half-day workshops, co-hosted by me with a

WorkSafe Extractives inspector.

More importantly, you are taken through the requirements of Operating and Safety systems, Emergency Management, Leadership and Legislation.

We've even developed a MinEx NZ App which makes it easy for you to register, get information, receive handouts, certificates etc. Download it from the [App Store](#) or [Google Play](#). Any questions about registering email office@minex.org.nz

You can earn 8 CPD points, enough to meet the formal requirements annually for a B-Grade COC (see more on CPD below.)

I've also taken up the cudgels on your behalf about the Government's proposed reforms for the vocational sector. I'm all in favour of change - and some is needed - but there are major risks to training in our small extractives sector from any model that puts polytechnic classroom training ahead of on-the-job training. That is what could happen when we only have scattered numbers of trainees on sometimes remote sites; while bigger industries may be able to mobilise and organise training Industry Skills Councils and compete with the newly proposed national polytechnic, the Extractives sector will struggle.

In this Train Brain are my key messages in MinEx's submission to the Government, now extended a week to April 5 after the Christchurch tragedy but still only a minimal time-frame for such sweeping proposals.

Train hard and stay safe



Wayne Scott
Chief Executive
MinEx

CPD evidence and review from BOE

The Board of Examiners (BoE) recently reported on a couple of things; outcomes from its annual CPD verification process in 2018 and a welcome review of CPD.

The annual audit of CPD completed by CoC holders selected at random was conducted in

December. The BoE recently issued a reminder that it requires evidence that you attended any formal learning. All IOQ and industry organised events still require verifiable evidence to be submitted with logbooks.

What counts as verifiable evidence?

- Certificates
- Attendance record or minutes confirming your presence at a workshop/seminar
- An emailed confirmation by your employer of participation at in-house training
- An agenda/programme showing the CoC holder as a speaker (but not a flyer)
- Emailed confirmation from an organiser of attendance at a relevant workshop, seminar, training or meeting
- Other objective verifiable evidence from a competent source.



The BoE advises you use the CPD Guidelines to ensure you understand the:

- CPD requirements for your CoC
- difference between formal and informal CPD
- correct use of claimable hours.

It says key learnings are important from any CPD activity to demonstrate the benefit you personally got from it.

Review from BOE



Meanwhile, the BoE is to seek your views on proposed options for changes to the CPD requirements. Such a review was indicated when CPD was introduced in December 2015 to ensure CPD requirements are fit for purpose and reasonable.

The BoE will consult on two broad issues:

Changes to CPD requirements

It proposes more flexibility around how and when CPD hours are achieved over the five-year renewal period to provide more options for CoC holders to achieve the requirements but also maintain the value of CPD.

Transitional arrangements

The BoE wants to consult on a possible one-off transitional process to allow CoC holders who have not met their annual requirements to 'catch up' CPD hours, to allow transition into the new regime.

Any CoC holder with any concerns about CPD hours is advised to continue completing as much CPD (formal and informal) as possible to be best-placed to take advantage of any possible changes to requirements and any one-off transitional arrangements.

A workshop schedule to provide forums for discussion with industry will be announced soon. MinEx will attend one or more of those workshops and help shape any industry responses to what is emerging.

***You can gain Formal CPD from courses,
workshops - and even from going to
conferences!***



Conferences bring CPD too

Don't forget the CPD benefits that accrue if you attend an industry conference. At the end of May - Tuesday May 28 and Wednesday May 29 - the second Minerals Forum is being held in Dunedin's Town Hall and conference centre.

The programme is jam-packed with workshops and addresses and you'll get a maximum of 10 CPD points for attending. [Register here](#).

And the deep South is also host to this year's QuarryNZ conference in Invercargill from July 17-19. Again, a huge programme and opportunities to update yourself on a wide range of industry issues while earning up to 12 CPD points. [Register here](#)



Scooter along to this Lime guide

Some people are digital natives and some just go native when technology begins to confuse them.

Rachael McNaught from Hatuma Lime in central Hawkes Bay recognised the stress being created for some of her company's staff as they attempted to fill in their on-line CPD logbooks.

So she created a step by step guide for them.



INFO SHEET

Filling in your WorkSafe CPD Logbook (Visual Guide)

1. Logging in

Go to: <https://extractivescoc.worksafe.govt.nz>

You were sent login details when you achieved your certificate. If you require any help contact BoE_Secretariat@worksafe.govt.nz (Do not click register if you hold a current CoC).



1. Click on Login

2. Enter your login details

MinEx spotted this, and with the help of WorkSafe, has just produced a MinEx Info Sheet version so everyone can benefit.

Actually there are two! A [step by step guide](#) - and a [visual guide](#). You can download them from the [MinEx website](#).

Big ups to Rachael and Hatuma Lime for leading the way here.

Keep extractive training on the job

In February Education Minister Chris Hipkins announced sweeping changes to training and vocational education. In essence, a single national polytechnic with multiple campuses will be created and Industry Training Organisations (ITOs) replaced. I'm worried about what it will mean for our sector. Here's the basis of MinEx's submission in response.



- Our sector has many sites in remote parts of the country. It is critical that flexible training delivery and pastoral care for learners is available throughout the country.
- Where possible training should be delivered at site. While this will depend on course content, the regions are better suited to onsite and e-learning options rather than having to travel long distances to attend classroom-based training as may be emerging under the Government's proposals.
- The measure of competency should be based on practical experience (where possible) and signed off by technical verifiers, rather than it being solely on written answers.
- Our sector is continually changing so learning programmes need to ensure they are current. We achieve that at present via industry volunteers consulting regularly with ITOs to ensure programmes are up-to-date.
- Our industry's learning programmes are currently developed by MITO - in consultation with the sector. This continual industry involvement is critical to the development of industry specific training.

I do not see any improvement in our sector as a result of removing ITOs, unless whatever replaces them can deliver:

- quality Unit Standards that are appropriate for our sector
- programme learning outcomes that meet industry needs
- availability and accessibility of training that is a blend of on-site, e-learning and classroom-based training
- good moderation of delivery and assessment
- a system that is flexible and able to change and adapt as necessary
- ability to deliver non-qualification-based training and assessments (CoCs).

I will keep you posted on how the MinEx submission is received and any progress we are able to make in shaping the proposals. There is some merit in the changes being promoted - but we have a healthy baby we want to see extracted before the bathwater is thrown out.



Oral exams can be difficult for some people.

If you are doing oral exams [look here](#) for some advice from WorkSafe.

Meanwhile MinEx apprenticeships going gangbusters

As if to illustrate how good on-the-job based training can work, we now have 35 people engaged in the apprenticeship scheme that MinEx has worked up with MITO and strong industry support.

The first two groups, of 4 cohorts who have now commenced apprenticeships, are close to finishing the Level II qualification, which is required as the start of training.

Among them are the Leeson family trio from Stevenson's site at Drury who all see the benefits of our apprenticeship scheme.



We have recently had NZQA approval for our Level IV Learning Programme and MITO are actively developing learning material for the programme.

We have had excellent feedback from employees and apprentices on the use of online

tutorials in delivery of the level II programme, the flexible nature of the programme, and the benefits of being able to interact with peers on particular topics, without needing to be in the same room.

I think as an industry we can all feel pretty proud of how our extractive industry apprenticeship scheme has come together in less than a year. It shows what can be done when industry and an ITO, along with industry organisations like MinEx, AQA and IOQ, pull together.

I'll be mentioning this in any conversations I have with Government Ministers and officials.

Health and Safety Update 2019



8 hours CPD all in one day!

**Legislation / Operating & Safety Systems / Emergency Management /
Leadership**

- Gisborne - April 10
- Cromwell - April 17
- Ashburton - May 1
- Paeroa - June 5
- Rotorua - June 6
- Kerikeri - July 2
- Dargaville - July 3
- Invercargill - August 20 & 21
- Greymouth - September 19
- North Canterbury - Sept 25
- Ngaruawahia - October 16
- Taumarunui- October 17
- Whakatane - November 7

\$100 + GST to attend and you MUST register.

For registrations Get the App (see below)

Also - a huge thanks to our 2019 workshop sponsors

Get the App



Get the App

If you are planning to attend one of the 17 workshops still to run (next in Gisborne April 10, then Cromwell April 17), get the MinEx app from the App Store or Google Play.

This will give you maps to the venue, you can download presentations, check in is easy and so much more.

Here's where to download ...

Download App from Apple Store

Get the App from Google Play

Access the App on your computer

*As soon as you have completed some CPD,
upload it to your logbook!*



Minerals Forum 2019

Programme updates have just been announced for the [New Zealand Minerals Forum](#) 27-29 May in Dunedin.

Highlights will include the international keynote speaker, the Minister's address and the political panel discussion.

There is also extremely valuable CPD available with the Mine Manager's Forum and Aggregates and Industrial Minerals Forum.



New Zealand

Minerals Forum 2019

Exploring science, technology and new markets

Dunedin, May 28-29

If you have not yet registered, get in quick - [register here](#).

QuarryNZ Conference 2019

[Registrations are open](#) and filling FAST



QUARRYNZ CONFERENCE

ILT STADIUM SOUTHLAND, INVERCARGILL, 17-19 JULY 2019

**Invercargill, Southland
17-19 July 2019**

The annual QuarryNZ conference is the highlight of the New Zealand aggregates calendar offering unrivalled networking and extensive CPD opportunities.

Check out the [programme](#) - make sure you book your flights early, and [register now](#). Early bird closes May 31st.



You can gain up to four hours formal CPD for attending a relevant conference.

Plus additional CPD hours for sessions during the conference!

ACT Safety Courses

ACT Safety run A & B Grade, CPD and Oral Exam courses all over New Zealand.

Here are some of the CoC courses scheduled for the next few months. You can view the [full schedule here](#).



Risk Management - US 28983

Auckland 24-25 June

Waipukurau 30-31 July

Incident Investigation - US 16686

Waipukurau 11-12 April

Christchurch 29-30 April

Cambridge 2-3 May

Auckland 8-9 July

Environmental Impact - US 21154 & 21156

Hamilton 6-7 May

Auckland 22-23 July

Human Factors - US 26855

Auckland 20-21 May

Excavation, Transportation & Extraction - US 15656 & 15667

Auckland 30-31 May

Surfaces and Safety - US 8902, 8905, 8909 & 8922

Auckland 13-14 June

Legislation - US 7142

Auckland 2-3 May

Check it out on the [ACT Safety website](#) or download the [full schedule](#).

For more information, contact Irene Volschenk on 09 270 9592 or irene.volschenk@actsafety.co.nz

IOQNZ Meetings and Webinars

IOQNZ Webinars are open to anyone to attend - you do not have to be a member of IOQNZ. Simply follow the link below to register.



[Condition Monitoring of Conveyors](#)

April 8

[Principals of Emergency Management Planning & Response](#)

April 12

[Quarry Processes, Plant & Equipment](#)

April 29

[Geology & Geological Processes](#)

May 13

[Alkali Aggregate Reactivity](#)

May 27

[Manufactured Sand](#)

June 17

[Performance Improvement for Quarries](#)

June 24

For more information, contact [Petrina Torstonson](#).

IOQNZ Branch Meetings

[Canterbury Branch AGM](#) *April 8: 6pm - 8:30pm*

[Auckland Branch Technical Evening](#) *May 21: 6pm - 8:30pm*

[Auckland Branch AGM/H&S Update](#) *June 25: 6pm - 8:30pm*

Mines Rescue courses

Mines Rescue have just released updated schedules for 2019.

CoC training

Explosives US 17694 & 21152

Huntly - 9 & 10 April

Risk Management US 28983

Auckland - May

Christchurch - 2-3 April

Huntly - June

**Human Factors US 26855**

Huntly - 7 & 8 May

Incident Investigation US 16868

Huntly - July

More courses and dates in the [North Island](#) and [South Island](#) schedules.

Site Senior Executive courses

If you are a SSE, check out the [Mines Rescue SSE schedule](#) as the key units are only offered once every year due to the low demand.

Mechanical & Electrical COC programmes

These are rolling programmes that can be joined at any time. Check the [North Island](#) and [South Island](#) schedules for details

Individual programmes

Remember Mines Rescue can set you up with an individual programme which can be conducted at a distance by phone or skype and have been exceptionally successful at helping participants to attain their CoC.

For more information contact [Colin McDonnell](#) or call (03) 7627828.

MITO mining and quarrying training

Visit the [MITO website](#) for details on qualifications and courses you can do through MITO, or [download the fact sheet](#) for more information.

Incident Investigation US 16686

Christchurch 29-30 April

Human Factors US 26855

Auckland 21 May

Contact MITO on 0800 88 21 21 to enrol.



Tai Poutini Courses

Tai Poutini Polytechnic currently have A Grade and B Grade courses running in Gore, Greymouth, Christchurch, Hamilton and Palmerston North with enrolments accepted all year.

Students may be eligible for free fees, see more information [here](#).

[View the 2019 schedule here](#) and contact

Nicole Scalmer on 03 769 9645

or nicoles@tpi.ac.nz



*If you know of anyone who would like to
receive the Train Brain
email office@minex.org.nz and we'll help keep
their training on track*



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