

# *Our H&S Journey*

**November 2010**



**November 2020**

**Unite  
for the  
RECOVERY**

On November 19, 2010

# This was not just about underground coal mines

- Little H&S leadership in company
- No verification the HSMS in place and risk management effective
- Training was deferred due to production requirements. Production was more important than worker safety
- Contractor management was ineffective
- Workers “by-passed” safety devices
- There was inadequate regulator oversight



# H&S Timestamp June 2018

- **Status of H&S legislations in the extractives sector**
- **Understanding the current approach of WorkSafe**
- **Where the industry sits at present**
- **Roadmap on upcoming developments to be prepared for**

*Presentation QuarryNZ Conference July 2018*

# Regulatory framework

**9 December 2013 – Health & Safety in Employment Mining Operations and Quarrying Operations Regulations 2013**

**4 September 2015 – Health & Safety at Work Act 2015**

**15 February 2016 – Health & Safety at Work (Mining Operations and Quarrying Operations) Regulations 2016**

**Health & Safety at Work (Mining Operations and Quarrying Operations) Regulation's review 2018:**

- **New Regulations will be in place by Dec 2018**
- **Quarries are likely to be included in Regulations**
- **Proposed changes to CoCs**
- **Proposed changes to Control Plans**
- **Workability issues addressed**



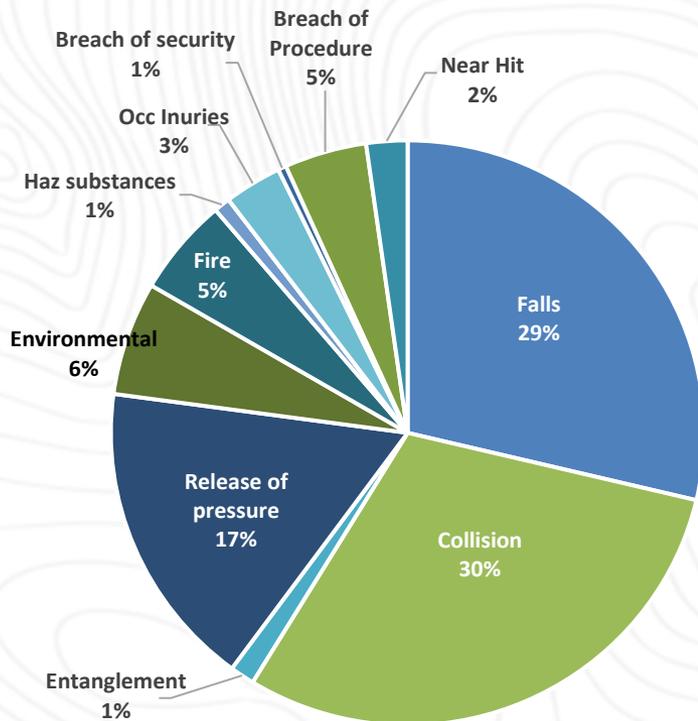
# What should you have in place today?

- **Relevant CoC holder for quarry**
- **Ongoing provision of CPD**
- **Compliant HSMS (meet HSAW)**
- **Risk management practices and procedure**
- **PHMPs ??? (HSAW and Electrical Safety Regulations 2010)**
- **Emergency Response Plan**

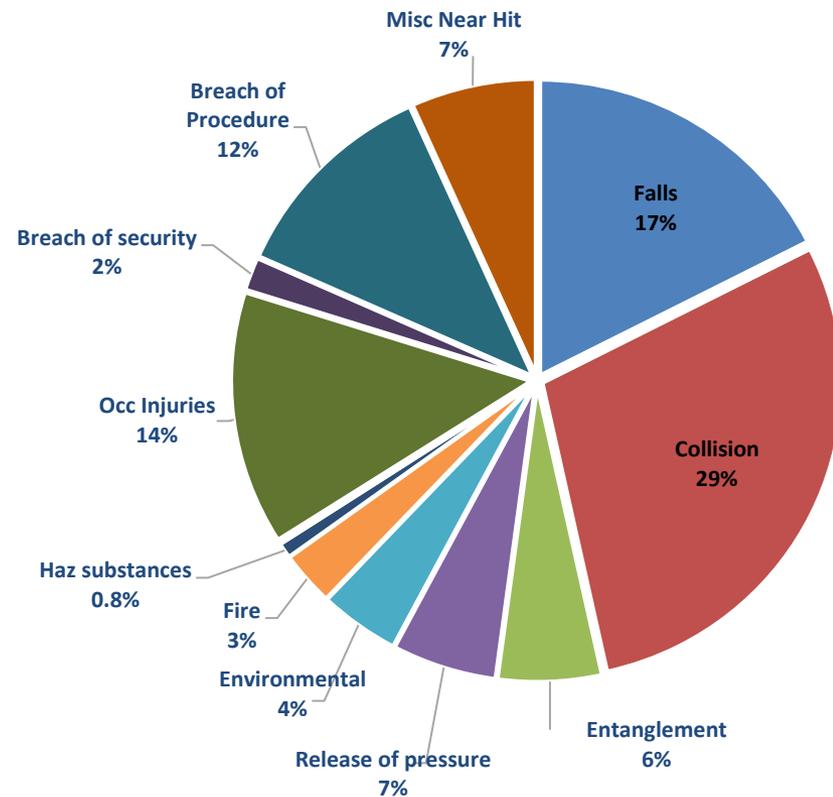


# How is the sector performing?

**All Categories**  
**Incidents July 2017 to Sept 2017**



**All Operations - All Incidents**  
**July 2017 to September 2020**



# How are we performing?

763 CoCs for 1076 sites (71%)

284 part-way toward CoC

CPD being sought by majority

Heightened awareness of HSAW Act

Tools developed to assist small operators

Risk management practices and procedures in place

Greater worker involvement



1,140 CoCs for 1,263 sites (90%)

Approx 100 part-way toward CoC

CPD being completed by majority

Heightened awareness of HSAW Act

Tools developed to assist small operators

Risk management practices and procedures in place

Greater worker involvement



# What do WorkSafe Inspectors expect to see?

- CoC holders in statutory positions
- Processes for identifying hazards & managing risks
- Appropriate checks to ensure controls are working (Workplace inspections)
- Physical controls e.g. guarding, isolation
- What you are doing with Worker Health



**What improvements have you made or witnessed  
over the past 3 years?**

# Where are we headed? 2018

- Increased focus on fatal hazards (“critical risks”) and precursors to events involving these 
- Increased focus on Worker Health 
- Additional resources in the Inspectorate, hopefully with industry knowledge and experience 
- Stronger compliance approach where there has been a failure to act, or unsafe practices are witnessed by Inspectors 
- Increased industry consultation, including worker involvement 
- Deliberate breaches of the Act and Regulations to result in charges and heavy fines (this has already commenced) 



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