

Health & Safety Update 2023



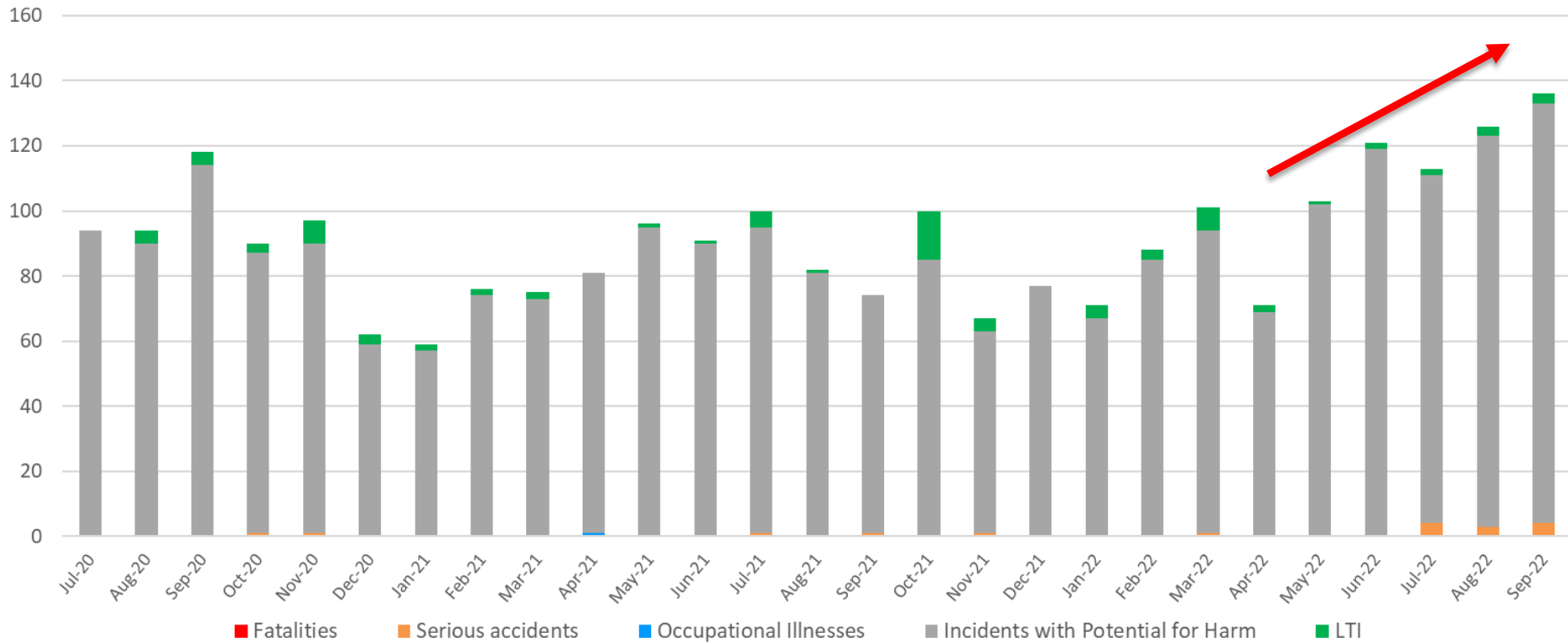
Before we get underway

- **Please switch OFF mobile phones**
- **What to do in event of emergency**
- **Facilities and messages**
- **Introductions**

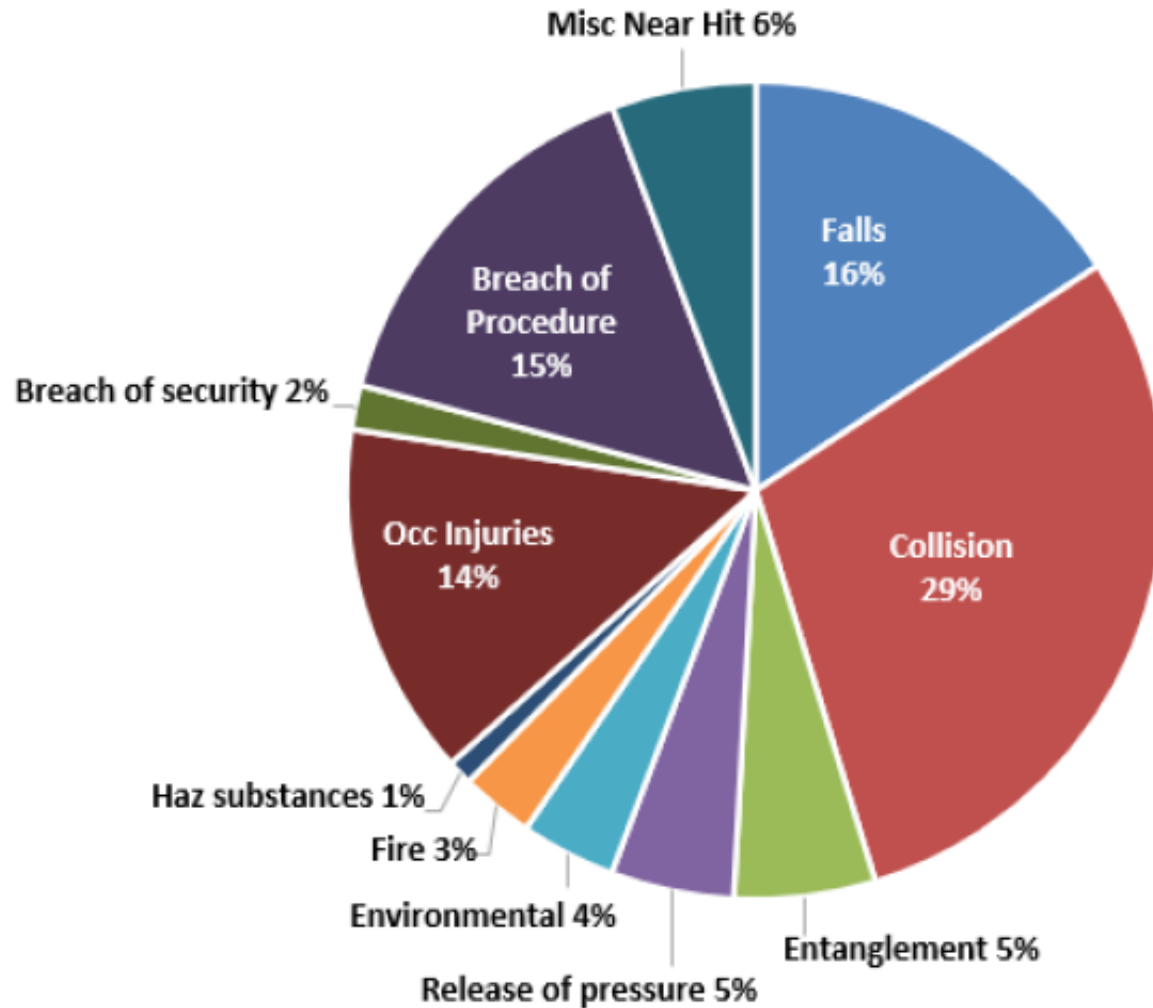
All incidents: All Operations – by category (including potentials/near hits)

All Operations

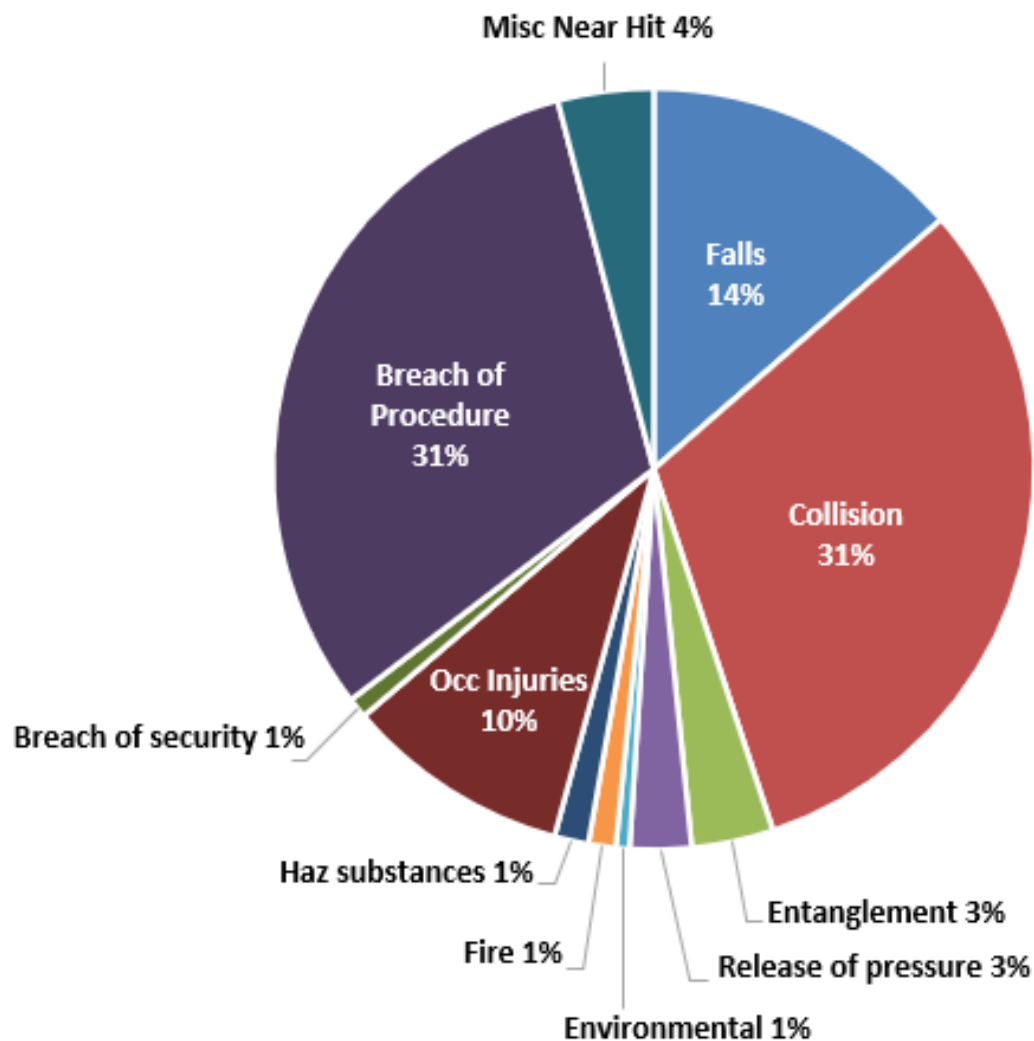
All Incidents July 2020 to September 2022



All Operations - All Incidents July 2017 to September 2022

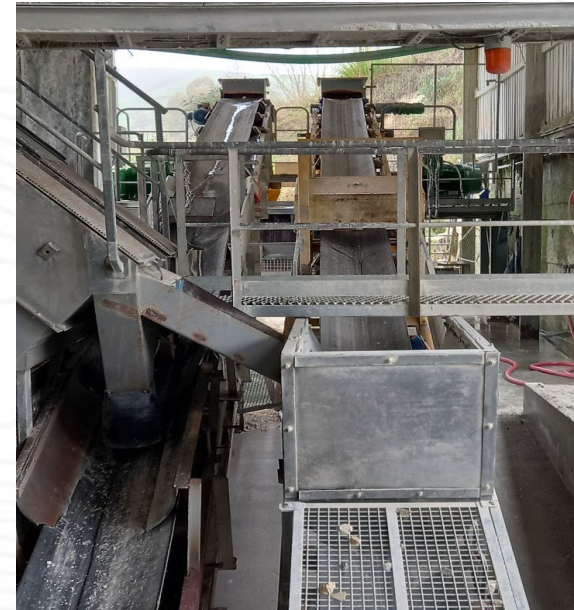


All Operations - All Incidents Q3 July to September 2022



Trends across 2022

- **Significant increase in number of incidents reported (particularly breaches of procedure)**
- **Repeat incidents continued**
- **Staffing issues, high demand**
- **Health and wellbeing receiving more attention**
- **Regulation changes at last**



Harassment Enquiry West Australia

- **FIFO mines in WA including Rio Tinto, BHP and Fortesque**
- **100 submissions including over 20 women giving evidence of sexual harassment**
- **Male dominated culture**
- **Companies knew but did very little**
- **Victims lost their jobs for raising issue**



Insights from Jodie Goodall

- **Leaders need to recognise that systems don't always perform as expected and instead should become preoccupied with the risk of failure – something she calls 'chronic unease.'**
- **Still too much belief that human error caused fatalities and serious injuries and there was nothing you can do**
- **You manage what you measure – so measure the right things**
- **Need to concentrate on fatal hazards and critical controls**
- **Be in touch with workers – your frontline experts**



Great leaders ask great questions

Dumb – What doesn't make sense to you about the work we are doing or how we are doing it?

Difficult – What tasks do you find difficult or hard to do well?

Different – What has changed or is changing relative to how things are usually done or should be done?

Dangerous – What feels risky to you about the work you do?



At MinEx we were busy

- **Code of Practice for safe Drilling and Blasting published**
- **New Toolbox webpage launched and populated**
- **Work on the review of Qualifications progressing**
- **Developed templates and examples (e.g., PHMP)**
- **Review of MinEx booklets commenced**
- **Weekly Safety Alerts**
- **Submissions on Govt policy**





Is there anything you would like to share from your 2022 experience?



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