

# MinEx factsheet on worker wellbeing

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Creating a healthy workplace is the best way to promote worker wellbeing, MinEx says.

In a [factsheet](#) released today, the national health and safety council for the extractives industry outlines four steps to improve the wellbeing of workers.

They are to: identify inappropriate behaviour by workers, and by those at risk; investigate complaints and witnessed behaviour; act to reduce the risk; and regular review of wellbeing.

MinEx identifies the relevant hazards to workers as: bullying, harassment, violence and stress.

Controls include: “clear documented guidelines for expected behaviour; do not allow bullying, harassment or violence in the workplace; create a supportive environment that promotes worker wellbeing; and act on all suggestions of inappropriate behaviour.”

Failure to deal with risks to worker wellbeing includes; more mistakes and incidents, impaired performance, worker absenteeism, resignations and difficulty recruiting.